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of his household effects to his "place of residence at the time of appointment." We perceive no indication in GAO decisions or elsewhere that the inclusion or omission of the word "actual" intended a particular place of residence. In the absence of statutory or regulatory definition of these terms, we believe the Agency is free to apply, by administrative decision, any reasonable definitions. Specifically,

- a. We would think the place of residence at the time of appointment of an employee recruited by correspondence and interview at a point outside Washington, D. C., but whose appointment in fact takes place when he arrives in Washington, D. C. to begin employment, need not be considered Washington, D. C.
- b. We would have no objection to either the place of legal residence (domicile) or the place of physical residence being considered, again by administrative decision, the place of residence at the time of appointment. Further, we would see no objection to selecting one of these places with respect to certain employees and the other with respect to other employees.

Associate General Counsel

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